



LISA M. GARRETT
ACTING DIRECTOR OF PERSONNEL

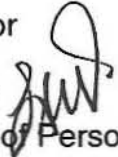
COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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June 17, 2009

To: Each Supervisor

From: Lisa M. Garrett 
Acting Director of Personnel

Subject: **PERFORMANCE EVALUATION STATUS REPORT**

Per your motion of July 24, 2001, we are continuing to collect Performance Evaluation (PE) report data from all departments. Attached is a summary of this data for the period of July 1, 2008 through December 31, 2008. The Countywide overall completion rate for this rating period is 97%.

It should be noted that thirty-six County departments are reporting 100% completion of their performance evaluations. Agricultural Commissioner/Weights & Measures and DHS were unable to achieve full compliance. Both departments previously reported that they were in the process of implementing a performance evaluation tracking system to help improve their completion rates. The Department of Human Resources (DHR) has not achieved 100% compliance; however, I am working with the DHR Managers to ensure full compliance during the next reporting period.

We will continue to work with departments who have less than 100% to stress the importance of timely completion of performance evaluation reports. This status report excludes MAPP evaluations which are reported to you separately.

My staff continues to provide Performance Evaluation Workshops as requested by individual departments and also offers open sessions to supervisors Countywide.

Please contact me if you have any questions.

LMG:MLH
BFM:smh

Attachment

c: Department Heads
g)PE State Report Board Letter_Dec 2008 revJune2009.doc

To Enrich Lives Through Effective and Caring Service

PERFORMANCE EVALUATION STATUS REPORT SUMMARY				
For The Period Ending December 31, 2008				
DEPARTMENT	# of Evaluations due between 07-01-08 and 12-31-08	# of Evaluations Completed for that Period	Difference	Percentage Completed
Affirmative Action Compliance	39	39	0	100%
Human Relations	10	10	0	100%
Alternate Public Defender	158	158	0	100%
Animal Care and Control	105	105	0	100%
Assessor	1538	1538	0	100%
Auditor-Controller	204	204	0	100%
Beaches & Harbors	104	104	0	100%
Board of Supervisors	56	56	0	100%
Chief Executive Office	212	212	0	100%
Chief Information Officer	3	3	0	100%
Child Support Services	960	960	0	100%
Children & Family Services	3323	3323	0	100%
Community & Senior Services	226	226	0	100%
Consumer Affairs	20	20	0	100%
Coroner	94	94	0	100%
County Counsel	147	147	0	100%
District Attorney	1003	1003	0	100%
Fire	1724	1724	0	100%
Internal Services	964	964	0	100%
Mental Health	1527	1527	0	100%
Military & Veterans Affairs	9	9	0	100%
Museum of Art	34	34	0	100%
Museum of Natural History	21	21	0	100%
Ombudsman	1	1	0	100%
Parks & Recreation	560	560	0	100%
Probation	3049	3049	0	100%
Public Defender	572	572	0	100%
Public Health	1811	1811	0	100%
Public Library	302	302	0	100%
Public Safety	225	225	0	100%
Public Social Services	7517	7517	0	100%
Public Works	1985	1985	0	100%
Regional Planning	68	68	0	100%
Registrar-Recorder	378	378	0	100%
Sheriff	7936	7936	0	100%
Treasurer & Tax Collector	236	236	0	100%
Ag. Commissioner/Weights & Measures	126	124	2	98%
Human Resources	126	123	3	98%
Health Services	8372	7021	1351	84%
TOTAL	45745	44389	1356	97%